

**OCCUPATIONAL SAFETY & HEALTH
POST-INCIDENT CORPORATE DIRECTIVES
APPENDIX 7**

**MANDATORY CONTROL MEASURES
Southern States USA Sites**

SAFETY & HEALTH DIRECTIVES

Sites: **Baie-Comeau P&P, Calhoun P&P, Senneterre Sawmill, St-Thomas Sawmill, St-Félicien Sawmill, Clermont P&P**

Incident #: **IR-2012-98-BC/IR-2012-101-CAL/IR-2013-04-SEN/IR-2013-37-StThomas/IR-2013-10-BC/IR-2014-01-StFélicien/IR-2015-11-CL**

Incident Date: **Period of December 23 to March 27**

Incident Description:

Incidents involving employees falling on snow/ice-covered surfaces on RFP premises, resulting in torn shoulder muscles, severe rib contusions, severe back sprains, and fractured fingers, ankles or legs.

Directive #1: Southern States USA (Alabama, Mississippi, West Virginia, Tennessee, Georgia, South Carolina, Florida)

Ice Cleats Warning Period: December 15th to January 30th

- a) During this period, Site Management must provide all building/area accesses/exits with a warning system (e.g. sign, rotating flasher) that, when activated, will indicate that the use of ice cleats is mandatory for **all day (24hours)**. **This warning system must be activated as soon as temperature reaches 34°F or less OR when site's management determines that there are still ice patches representing a risk of falling at their site.**
- b) During this period from December 15th to January 30th, all employees **must carry ice cleats on them at all times** when they are in parking lots or exit site buildings. **They must use this PPE as soon as the warning system is activated.**
- c) **Should the weather forecast have NO ICY conditions (34°F or less for the week, 7 days)**, employees **WILL NOT NEED to carry ice cleats on them at all times** when they are in parking lots or exit site buildings.

Directive #2:

- Every Site Management **remains responsible for compliance** to directive #1 and to determine different dates for the start and end of **periods for carrying and use of ice cleats based on Directive #1 criteria, if weather forecasts predict freezing conditions BEFORE December 15th or AFTER January 30th.**

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